



THE MILLEFILI SPA ORGANISATION, MANAGEMENT AND CONTROL MODEL

In the ongoing process of improving its business management, the company has also promoted and promotes tools and models in compliance with the values and principles identified above. In this process, Millefili SpA has adopted an organization, management and control model in line with the requirements of Legislative Decree No. 231 of 8 June 2001, which is periodically updated to take into account legislative innovations as well as changes in internal organizational and procedural structures. Millefili SpA's organization, management and control model identifies the Company's operation areas, the organizational structure and assignment of powers and the general control principles that must always be observed in any operational context. It also regulates the role and tasks assigned to the Supervisory Body, a third and independent body in charge of verifying the adequacy and effectiveness of the model itself, and provides for the adoption of a related disciplinary system to be applied - both to recipients within the Company's organization and to third parties outside the same- in cases where violations of the principles of conduct enshrined in the Code of Ethics or in the organization, management and control model are committed. Within the special section, the organization, management and control model analyses the company contexts in which the Company is potentially exposed to the risk of committing the offences, provided for by Legislative Decree No. 231/2001, which are prerequisites for administrative liability, prescribing the behaviours and control activities necessary to prevent unlawful conduct or even only potentially capable of integrating or favouring the latter.