

MILLEFILI®

INFORMATION AND REPORTS

For information on the Code of Ethics, the Organization, Management and Control

Model and the Policy on occupational Safety, Environmental Protection and Sustainability, please contact the Company at one of the following addresses:

- Millefili SpA via Carlo Marx 35 - 41012 Carpi (MO)
- millefili@millefili.com

In the face of conduct deemed irregular or unlawful, carried out by anyone in the context of relations set up with the Company, it is possible to make reports. Indeed, it is in the Company's primary interest to pursue the integrity of its administration as well as the protection of interests, rights and fundamental freedoms of all those who, in various capacities, operate in the name of and on behalf of the Company itself and who engage in business, professional and commercial relationships with it.

Millefili SpA has set up a channel aimed at fighting conduct - by anyone - in violation of laws and regulations, the principles enshrined in the Code of Ethics and the provisions of its organization, management and control model:

segnalazioni.millefili@pec.it

Reports will be received and examined by an external and independent body to ensure confidentiality and protection of the whistleblower, in accordance with the reporting provisions in force (whistleblowing).

Reports must be concrete and detailed on objective and verifiable facts and have general interest for the Company and/or for the public interest.

General or unsubstantiated reports cannot be taken into account.

Reports may not be used for individual purposes that do not correspond to a more general interest of the Company or the public.

The misuse of reports made with misconduct or gross negligence will be prosecuted under the terms of the disciplinary system.